

**BOARD OF TRUSTEES
OF THE VILLAGE OF FREDONIA
REGULAR MEETING
9-11 Church Street
Fredonia, NY 14063
December 9, 2024
7:00 P.M.**

A. CALL TO ORDER-MAYOR FERGUSON

I call this meeting to order on Monday December 9, 2024 at 7:00 PM

Roll Call of the Trustees:

B. PLEDGE OF ALLEGIANCE-

C. APPROVAL OF MINUTES-

TWICHELL/WANDEL

WHEREAS members of this Board have read the Official Minutes of the Board of Trustees Regular Meeting of November 25, 2024 now, therefore

BE IT RESOLVED that the Board hereby approves the minutes as entered into the Official Minutes, and
BE IT FURTHER RESOLVED that the reading of the minutes be dispensed with.

D. PUBLIC PORTION-

This portion of the meeting is for public comment. Any member of the public wishing to speak, once recognized, shall stand at the microphone, and state their name and address. Speakers will be allowed three (3) minutes if speaking for themselves or five (5) minutes if speaking on behalf of a group. I will ask the speakers to refrain from remarks that are in poor taste, slanderous, or not germane to any action taken or contemplated by the Board.

E. CORRESPONDENCE-

Correspondence dated November 21, 2024 was received from Sicilian Historical Society, Inc. dba GUMBAS located at 44 Orchard Street notifying the Village that they will be applying for their on-premise liquor license and requesting a waiver on the 30-day advance notice.

BRAUHLER/ESPERSEN

BE IT RESOLVED that the waiver of the 30-day notification for an On-Premise Liquor License for Sicilian Historical Society, Inc. dba GUMBAS, located at 44 Orchard Street is hereby approved.

F. MAYOR'S REPORT-

G. TRUSTEE/COMMITTEE REPORTS-

**Brauchler
Espersen
Siracuse
Twichell
Wandel**

H. TREASURER'S REPORT –

I. ADDITIONAL REPORTS-

J. RESOLUTIONS-

WANDEL/ESPERSEN

BE IT RESOLVED that the Schedule of Workshops and Meetings of the Board of Trustees of the Village of Fredonia for the period of January 2025 thru June 2025, as set forth and attached to these minutes is hereby approved, and

BE IT FURTHER RESOLVED that the Village Clerk is hereby authorized to publish said notice in the Observer and to mail a copy of said schedule to WDOE radio, the Jamestown Post Journal and Holly Hewitt of the Buffalo News.

ESPERSEN/WANDEL

WHEREAS the State of New York is in the process of taking a portion of land owned by the Village of Fredonia through the process of eminent domain for the purpose of improving Main Street in the Village of Fredonia, Town of Pomfret, County of Chautauqua, State of New York, and

WHEREAS the State has offered to pay the Village the sum of Five Hundred Dollars (\$500.00) for a portion of the Village of Fredonia's property along Main Street as depicted on Map(s) 13, as Parcel(s) 15 Fee;

WHEREAS an Agreement for advanced payment on behalf of the Village of Fredonia, has been signed by, Michael J. Ferguson, Mayor, and

WHEREAS the Board of Trustees of the Village of Fredonia is the governing body of the Village of Fredonia, and

WHEREAS the Board of Trustee is meeting on this 9th day of December of 2024, after proper notice to consider this matter, and

WHEREAS the Village of Fredonia wishes to ratify the Agreement for Advance Payment and to appoint Michael J. Ferguson as Mayor, as the person to execute closing papers on behalf of the Village of Fredonia, now, therefore

BE IT RESOLVED that the agreement for advanced payment is hereby accepted and ratified, and

BE IT FURTHER RESOLVED that Michael J. Ferguson is hereby designated as the person to execute all closing papers with regard to this transfer to the State of New York.

SIRACUSE/ESPERSEN

BE IT RESOLVED that the request to send David Felt, Chief Operator at the Wastewater Treatment Pant to Highmark Stadium, Orchard Park, N.Y. to Automation Day 2024, for local automation engineers, managers, and operators, sponsored by Motion AI and Schneider Electric, at no cost to the Village of Fredonia is hereby approved.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
VILLAGE OF FREDONIA
AND
CSEA, LOCAL 1000, AFSCME, AFL-CIO
VILLAGE OF FREDONIA UNIT 6313 LOCAL 807**

ESPERSEN/WANDEL

WHEREAS, the Village of Fredonia ("Village") and CSEA Local 1000, AFSCME, AFL-CIO, Village of Fredonia Unit 6313 Local 807 ("CSEA") are parties to a collective bargaining agreement ("Contract"); and

WHEREAS, there are been misunderstandings with the delivery and processing of grievances between the parties; and

WHEREAS, the parties would like to address the misunderstandings.

NOW THEREFORE, the parties agree to the following clarifications:

1. The first stage of the grievance procedure set forth in Section 20.01 of the Contract allows for the grievant to discuss the grievance with the immediate supervisor. Therefore, the grievant and/or CSEA will provide a written grievance to the direct supervisor. If the direct supervisor is the DPW Supervisor, the grievant and/or CSEA will deliver the written grievance by:

a. Leaving the grievance taped on the window of the DPW Office in an envelope marked "Confidential-[DPW SUPERVISOR NAME]." The envelope should be time-stamped. The grievant/CSEA can get the envelope with the grievance time-stamped by the DPW Clerk or, if unavailable, Village Clerk or Village Treasurer; or

b. Leaving the grievance in a lockbox in the DPW Office that the Village intends to purchase and install.

Once the lockbox is provided, all grievances submitted to the DPW Supervisor will be placed in the lockbox with a timestamp as specified above. The grievance will be delivered ten (10) working days after the aggrieved party knew or should have known of the acts and conditions on which the alleged grievance is based.

2. The immediate supervisor will discuss and answer the grievance.

3. If the grievance remains unresolved, it will move to the second stage of the grievance procedure as set forth in Section 20.01 of the Contract. The grievance will be submitted to the Village Treasurer within seven (7) working days after the discussion or response from the immediate supervisor. The Village Treasurer will respond to the grievance within ten (10) working days.

4. If the grievance remains unresolved, it will move to the third stage of the grievance procedure as set forth in Section 20.01 of the Contract.

5. Any questions or concerns regarding this process in this MOU will be discussed and addressed between CSEA (President or Labor Relations Specialist) and Village representatives (Village Treasurer, Personnel Committee & Mayor, or Village Attorney).

**MEMORANDUM OF AGREEMENT
BETWEEN
VILLAGE OF FREDONIA
AND
CSEA, LOCAL 1000, AFSCME, AFL-CIO
VILLAGE OF FREDONIA UNIT 6313 LOCAL 807**

SIRACUSE/ESPERSEN

WHEREAS, the Village of Fredonia (“Village”) and CSEA Local 1000, AFSCME, AFL-CIO, Village of Fredonia Unit 6313 Local 807 (“CSEA”) are parties to a collective bargaining agreement (“Contract”); and

WHEREAS, CSEA has filed a number of grievances claiming a violation of the overtime assignments to particular bargaining unit members; and

WHEREAS, the parties are desirous of resolving this matter and find it in their best interests to resolve the grievances without proceeding to arbitration.

NOW THEREFORE, the parties agree to the following:

6. The parties agree that the Village will pay the bargaining unit members listed in Attachment A the corresponding amounts representing overtime assignments that were not offered to the unit members in accordance with the collective bargaining agreement.

7. The parties further agree to execute the attached Memorandum of Understanding to address and clarify the grievance procedures and processes as required un the collective bargaining agreement.

8. The parties agree that the overtime grievances are hereby resolved in full.

K. EXECUTIVE SESSION-

L. MEETING SCHEDULE-

The next Village of Fredonia Workshop is scheduled for Wednesday December 18, 2024 at 9 AM in the Trustee Room, second floor, Village Hall.

VILLAGE OF FREDONIA
 PUBLIC NOTICE OF MEETINGS OF PUBLIC
 BODIES OF THE VILLAGE OF FREDONIA
 PURSUANT TO THE OPEN MEETINGS LAW
 (Article 7 of the Public Officers Law)

The time and place of Formal Regular Meetings and Workshop Sessions of the Board of Trustees of the Village of Fredonia in which official business may be transacted are set forth below for the period of January through June 2025.

<u>Date</u>	<u>Place</u>
January 6, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustee Room, second floor Village Hall, Fredonia, NY
January 21, 2025 (Tues) at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustee Room, second floor Village Hall, Fredonia, NY
February 3, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustee Room, Village Hall, Fredonia, NY
February 18, 2025 (Tues) at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
March 3, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
March 18, 2025 (Tues) at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
March 31, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
April 7, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
April 21, 2025 at 6:00 PM	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
May 5, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
May 19, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
June 2, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
June 16, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY
June 30, 2025 at 6:00 P.M.	WORKSHOP followed by BOARD MEETING Trustees Room, Village Hall, Fredonia, NY



FREDONIA POLICE DEPARTMENT

From the Office of the Chief of Police
David E. Price – Chief of Police

December 4, 2024

To: Honorable Village Mayor and Trustees
Re: 2024 **MONTHLY REPORT**

Attached please find the Fredonia Police Department monthly report for;

NOVEMBER 2024	
INCIDENT TYPE	INCIDENTS
Total Incidents Reported	851
Fredonia Central Schools call for Service	1
Accidents	20
Arrests Reported	45
Vehicle and Traffic Incidents	72
Domestic Incidents	19
Parking Tickets	77

Respectfully,

David E. Price
Chief of Police

